Training and Development Metrics:

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| Objective | HR Measure | Target | Initiative |
| Increase teacher knowledge and skills in using technology in the classroom. | Percentage of teachers who complete at least 10 hours of technology-related professional development per year. | 80% | Offer a variety of technology-related professional development opportunities, including online courses, workshops, and conferences. Provide teachers with time and resources to complete professional development activities. |
| Improve student engagement and learning outcomes. | Percentage of students who meet or exceed grade-level standards in all core subjects. | 75% | Implement research-based instructional strategies and curricula. Provide teachers with professional development opportunities on how to implement these strategies and curricula effectively. Regularly monitor student progress and make adjustments to instruction as needed. |
| Reduce teacher turnover. | Percentage of teachers who remain with the school district for more than 3 years. | 90% | Create a positive and supportive work environment. Provide teachers with opportunities for professional growth and advancement. Offer competitive salaries and benefits. |